



AGM Reports

ALL SAINTS 2025

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Vision and Values

Vision

To see passionate disciples devoted to Christ's kingdom transformation.

Values

Jesus Centred

We aim to awaken people to Jesus, live by his message, and equip each other to live faith in real life.




Missional Living

We share our lives with others in an intentional, costly, and accessible way.

Authentic Community

We generously offer grace, hospitality, and belonging to one another as the body of Christ.

Mission Action Plan

 WORSHIP GOD	 DISCIPLE PEOPLE	 DEVELOP BELONGING	 GROW MISSIONARIES
<p>Strengthen prayer space and rhythm</p> <p>Underpinning the entire plan must be a dedication to prayer. We want to both create a physical place for prayer and develop good rhythms that engage people in prayer.</p> <p>Become a recognised eco-church</p> <p>Caring for God's creation is a mandate from God (Gen 1:28) and one of the Five Anglican Marks of Mission. Eco-church is an opportunity to commit to and live out this mandate.</p> <p>Develop an alternative time service</p> <p>This has a rich history in our Parish and we would like to be able to offer it again. We will discern the who, when, and what, closer to the time.</p>	<p>Create 5 discipling groups</p> <p>We call these Huddles, which are intentional spaces where discipleship is happening and people are growing in leadership. We have 2 already and hope to increase this to 5.</p> <p>Train the church in multiplication</p> <p>Part of the Huddle structure is training people in multiplying disciples, but we want to create further opportunities for more people to learn this skill.</p> <p>House churches increase to 10</p> <p>Healthy house churches grow, and if they grow then at some stage we need to split to enable more people to join and find community.</p>	<p>Increase social events to termly</p> <p>We want to be a community that stays connected to one another and also provides opportunities for friends and newcomers to engage and be welcomed.</p> <p>Develop the welcoming ministry</p> <p>When new people arrive, we want to offer authentic and generous hospitality (manaakitanga). This ministry can help people find deeper connection and belonging.</p> <p>Create a newcomers to faith training</p> <p>We want to help newcomers to our parish gain an understanding of what happens here and what we are about so they can easily feel a part of it.</p>	<p>Grow 3 evangelistic communities</p> <p>We call these missional communities. Spaces where Christians can build relationships with non-Christians around a common interest, and discover faith together.</p> <p>Weekly numbers increase to 150</p> <p>We think this number is sufficient to be able to effectively and confidently send people out again. We want to build an expectation of sending which is achievable.</p> <p>Start to replenish another church</p> <p>Some parishes in our Diocese are not as healthy as us, so we want to graft ourselves to another church to help them grow (replenishing/replanting).</p>

*Children/Families and Youth will have their own Mission Action Plans

Vicars Report

Rev Guy Benton

2025 Overview

What a great joy 2025 has been for us as a community. I (Guy) have personally found this year a great challenge and adventure that has been full of joy.

This year, we spent a considerable amount of time and effort in both our gathered worship times and our more networked worship space (House churches and Bible Studies), looking at how we understand, deepen, and become more disciplined in our prayer life together.

We talked at the beginning of this year with regards to how we felt like we were being asked to lean into the spirit of God more and call on him to come amongst us, so as not to get caught in a halfway miracle like that of the Ezekiel prophecy of the dry bones.

This led us to unpack and spend time looking at prayer and how it plays out in our lives and Jesus' followers. Looking at firstly the Lord's prayer, then the ACTS prayer model and lastly Cultivating a life of prayer – using Paul's prayers as our foundation.

It's with joy in my heart that we went on this journey, and as always, we never quote unquote Make it! But we learn a little more and we hope to orient our lives in prayer more and see God at work in, through and around us more.

Watching things like regular rhythms of prayer continue and our Prayer Vigil go longer, and seeing people message each other daily in prayer is a powerful thing to watch happen! Praise God.

We are nearing the end of our season with our current Mission Action Plan, and it's awesome to watch where we have come with the different aspects of this. It undergirds all that we do and why we do different things within our community. As we look to go deeper in our discipleship, be more hospitable, look for ways to multiply our groups.

We cannot deny that there are parts where we haven't done so well with this, and there may still be some way to go if we want to achieve these targets. This will be a question for the next Parish Council to unravel as we look to set the next season of vision casting for our Parish.

My deepest joy this year stems from the numerous conversations I've had with groups and individuals in our Parish about the desire to begin or deepen their spiritual formation as individuals and groups. I look forward to us as a church implementing this in 2026. I have had several conversations with people in our Parish who are committed to being part of a team that makes this happen going forward.

I would ask you to, over the summer, think about your schedule for next year and how you can make room for an intentional time with others to grow in spiritual formation. We, as a parish, will put together the on-ramps into this; you just have to make room in your life for it to happen.

This year has been a year of learning for me as I have stepped into this role fairly well solo, with Andy and Emily having left last year and Summer stepping back for a breather this year, which our family has in every way benefited from with the gracious support of the Parish. In stepping into this zone, it has been a time of adventure both comfortably and uncomfortably. But I continue to experience great joy and commitment in this role for and with you at All Saints Hataitai. It is a privilege to walk alongside you and learn from you when we push and pull each other closer to Christ each day. That isn't without its challenges along the way, which we all

face. It's in this space of challenge, suffering and trial that we are called to hold each other and walk alongside each other. Christ, when he calls us, doesn't say we will be relieved of suffering and trial, quite the contrary, he

simply promises to be with us in the middle of it, asking us to wholly rely on him for all we need. I continue to see that play out here in this community, both pastorally with one another and also at an organisational level.

We have suffered financially this year from a number of things that have at times felt out of our control or where we made decisions based on the confidence of things that didn't hold up. Regardless, it's in this instance that I have seen us as a community maintain our confidence in the gospel and God's faithfulness. I note that for some reason I was drawn to the vicar's report from 1993, which there are members of our community who were on that Parish Council then, to which I was surprised and not surprised to see that at the time this Parish was again faced with financial hardship. Similarly, we find ourselves in the same position with the same posture, in the confidence that Christ has and will always provide for us as long as we continue to deeply desire and seek after a relationship with him before anything else. As we spoke about in our giving series, God shows up by speaking, "I am with you."

Our hopes and dreams for 2026 are big, exciting, adventurous and deeply rooted in scripture. We look forward to continuing the exciting things that have launched this year, including Alpha, more house churches, and more Bible studies. We are excited to see the Spirit of God move amongst us more, see transformation come amongst our community more.

2025 is a year for continuing to move as a group at All Saints and to continue to lean into our vision and values. We look forward to seeing what God does amongst us again this year!

Yours in Christ,

Rev Guy Benton

Wardens Report

Chris Worsley & Marietta Flaws

Wardens, along with the Co-vicars and Parish Council, are responsible for many administrative aspects of our church life, but are also called to promote, champion and reflect God's mission for All Saints, and activities and elements of our communal life that reflect that. So our highlights, challenges and outlook also reflect where we celebrate God's hand at work among us as community. It has been a joy to experience life at All Saints in its many facets, and we celebrate new initiatives: Alpha course, Youth bible study, Women's house church. We thank God for sustaining Guy throughout the year and we pray for continued restoration for Summer.

- Lively Light Party with many Hataitai families joining in the fun
- Remembrance service—a meaningful time for people to remember loved ones
- Cassandra Mesa's ordination as Transitional Deacon and her continued ministry at All Saints as part of her training
- Pentecost service with the Lord's Prayer prayed aloud in a dozen languages represented in our congregation
- Daily prayers on Zoom and a monthly prayer sheet
- Shrove Tuesday Pancake Evening
- House churches and the opportunity to get to know people better and engage more with the sermon
- Young Families house church having reached multiplication time!
- Young Adults house church with brunch
- Mainly Music—having a committed team to welcome the many pre-schoolers and their caregivers
- The blessing of having Martha Meister spearhead our children's ministry and take on the administrator role, albeit for a short time, before her return to Denmark.
- Thy Kingdom Come creative prayer vigil expanded to 48 hours
- Well attended Matariki working bee and takeaway meal together
- Passionate Youth ministry team
- Youth Parish Dinner
- The Alpha course being run for people exploring life, faith and meaning
- Parish camp again at El Rancho, combined with Peninsula Parish
- October appointment of a new administrator
- The addition of a new house church
- Successful fundraising events for an AED (defibrillator)

What have been the challenges this year?

A growing congregation makes it harder to make sure everyone feels welcome, is looked after, and has pathways for growing in their faith.

How has your ministry lived into our values this year?

Authentic Community: The many opportunities for us to be together mean we can practise being an authentic community. We are learning to be more open with one another, particularly in our house churches, Bible study groups and service teams.

Missional Living: Our desire to engage in God's mission has led the church and its members to get out into the community during our 5th-Sunday-of-the-month Go Sunday. Some have gone on prayer walks or invited people for a coffee or to their home. Others have picked up litter or helped at a community meal.

A team has been developed to run the Alpha course, which is proving valuable for participants exploring questions of faith and what it means to be a Christian.

The weekly Mainly Music for pre-schoolers and their caregivers also has a team that enables the morning to run well and for people to feel welcome. This year we held baptisms for two of the Mainly Music children.

Thanks to a parishioner offering to coordinate the collection of homeware and household supplies for refugees, we have re-engaged in the refugee resettlement programme.

Some of our members are regularly involved in much appreciated ministry at Te Hopai Home and Hospital, Rita Angus Retirement Village and Mary Potter Hospice. Others are learning to be COACH mentors to people in the community.

Overseas mission: We support Pastor Piyal and his Sporshow ministry in India, the NZCMS-linked Hogan family and their Mobile Mission Maintenance work in Fiji, the Flaws' New Caledonia Bible translation, along with the Anglican Missions Board. In September, our Sunday services focused on global mission and opened our eyes to different ways God is working in the world.

The initiative to install a publicly available AED (defibrillator) at All Saints gave rise to a fun cèilidh evening of dancing and a quiz night, both of which included many people from outside All Saints. Shrove Tuesday Pancake Evening, October's Light Party, the Remembrance Service and Nine Lessons and Carols have also been special times of connecting with local families and others in the community.

Jesus-Centred: Daily Zoom prayers provide an opportunity to bookend each day in prayer together, and the monthly prayer resource gives us a daily focus for our prayers for All Saints. Requests for prayer can be made through our website, and parishioners can receive prayer ministry during the Sunday services. A sermon series on the Lord's Prayer deepened our experience of this profound prayer, and the 48-hour prayer vigil was a chance for us to spend valuable time in prayer for ourselves, our church, our community and our world.

Where have you seen God/The Spirit at work in your group this year?

God's Spirit is at work at All Saints in too many ways to enumerate! They include giving of time and resources, and care for one another in difficult times.

How has your group demonstrated discipleship this year?

The aim is for each group, team and house church to grow together in their faith as they encourage, challenge and learn from one another and are part of God's mission.

We encourage everyone to consider what God is saying to them and to respond.

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

With Parish Council and the co-vicars, we will be looking at our church's discipleship pathways to ensure that people at all stages of faith can continue to grow. This will likely include deepening our habits of discipling culture and life — particularly praying together and taking others with us on the journey, developing us and others to lead into greater discipleship and the growing of the Kingdom.

Synod Report

Adam de Jong

Kia ora All Saints Whānau! It's been an excellent year to be your Synod representative. After attending the synod last year, I felt a little bit discouraged. I felt like everyone attended, the motions passed (we know they would), and then we all went home. I left discontent, but with a conviction to bring something to the synod, but nothing to bring.

In Feb this year, a member of our parish, Cara Brown, saw first-hand the need for more AEDs in our communities. Cara Brown works at Wellington Free Ambulance as a 111 call taker. She requested that our Synod rep bring this to Synod, and our Synod rep was delighted at the opportunity. It was exciting to be asked to engage in this synodal process.

We met fairly regularly and developed a plan. There were two components: fundraising and a synod motion. We were excited to install an AED to serve the community, but also recognised an opportunity to engage with our church neighbours.

Parish council approved in principle, and so Cara and I were able to present to our church Whānau at our March AGM this year. After the discussion, we were encouraged and approved to proceed.

Following the AGM, within six months we were able to raise the full amount and some over the target. A majority of this is due to the generosity of our All Saints Whānau. By the time we reached our first event (the ceilidh), we had half the funds! The Ceilidh and the quiz were successful fundraising events, and engaged with the community outside our church, too.

With this enthusiasm and parish support, we took this to synod. 8:30 am on Saturday, 18th October, I got up to speak. Very nervous. I spoke for about 6 minutes, outlining parts of our motion and especially highlighting our story and encouraging parishes to also install an AED. Emily Spence seconded our motion and spoke well, bringing a helpful scientific and vicar perspective. Cara brown, along with other young adults, prepared extensive documentation for the synod. The member noted that this well researched document was important to helping them support this motion.

Our motion received the most debate of any motion at synod this year. A surprising volume of people got up to speak. We received wide support, and some valuable stories of people's experiences of AEDs. There were concerns around whether this was a mandate to parishes, and if that was in the spirit of our diocese. The president clarified that this was not the case. However, we still received a proposed amendment removing the reporting mechanism. This amendment was voted down, but it was exciting to receive this level of engagement.

Ultimately, this motion passed with general support, but not 100%. Guy watched the room and estimated 80% support. Nonetheless, one speaker who was initially hesitant to support the motion spoke to the room and explained that despite their hesitance, they would be installing an AED at all 5 of their churches.

It's a pleasure to represent All Saints in this motion, and I hope that we keep this matter in our prayers and continue to support this movement beyond this year.

Adam de Jong

Motion brought to Synod; That this Synod: 1. Commit to using their best endeavours to ensure that every Mission Unit installs a publicly accessible Automated External Defibrillator (AED) within 100m of their primary worship location by 2028. AEDs at secondary worship locations in Mission Units are also strongly encouraged. 2. Request annual reports to Synod regarding the progress of each Mission Unit towards achieving this goal through to the end of 2028.

House Churches

Island Bay

House Church led by Worsley's and Minnee's 10am on House Church Sundays.

Please give some highlights from your ministry this year:

The house church feels like an authentic community where we share and also have deep discussions. We have all grown in our faith and missions perspective the sermons presented on the house church Sundays provided opportunity for reflection and growth

What have been the challenges this year?

Diana and Gerald have needed to be away unexpectedly several times and location of gathering has changed or plans altered however the changes have gone smoothly.

How has your ministry lived into our values this year?

The rhythm of house church has supported our growth as an authentic community. We connect through WhatsApp in between meetings and pray for each other

Where have you seen God/The Spirit at work in your group this year?

The members are sharing where the holy spirit is moving and prompting them. This is increasing the awareness of how the spirit moves within us to do God's work.

How has your group demonstrated discipleship this year?

Several members of the house church have been involved in running Alpha. We have walked alongside each other and due to sudden bereavements in the Minnee family Mohana was able to just take over the group facilitation at relatively short notice.

I think generally there is a good ability within the group to step into roles at short notice if needed.

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

Good question. I have just flagged on our house church chat that we should consider this as a group at our next meeting

Miramar House Church

Tricia and Adrian Hendy

Please give some highlights from your ministry this year?

It's been another year of doing life together and figuring out how to put our shared faith into action day by day, for which we are all really grateful. And it's been another year of writing our own psalm to use, with the common theme of our different contributions this year being about our constantly present, providing, and protective God. We've enjoyed small group worship in different homes and meeting up at a local cafe, where Fiona can also come to join us.

What have been the challenges this year?

All of us have encountered different significant challenges through this year and, as a group, we have prayed for each other and been supportive along the way. Honestly sharing these realities have increased the trust we have in each other.

How has your ministry lived into our values this year?

Having Jesus-Centred lives and finding ways to increasingly live as an authentic community remain core to our house church life. Figuring out what missional living means in everyday life continues to get us thinking and praying and discussing. In different ways, we each are involved in reaching out and serving others in our community, in Jesus' name.

Where have you seen God/The Spirit at work in your group this year?

The way God lead us individually as we individually contributed our thoughts for our group psalm was, once again, really special. We have thought more about what 'being prompted by the Holy Spirit' means in action in everyday life. It's been good to share ways this has happened for us.

How has your group demonstrated discipleship this year?

As we have grappled with the different teaching themes throughout the year, we have had honest discussions about what they mean for us as followers of Jesus' way. We continue to learn, be challenged, and grow a bit more with each challenging topic.

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

Our goal is to continue to keep tuning into God, as a group and individually, and living out what we sense we are called to do, and be. We also want to provide prayer and support for each other along the way, while also welcoming anyone wanting to join us.

Young Families

House Church led by Bentons and Pettigrews, 10.30am on House Church Sundays.

Please give some highlights from your ministry this year:

- Seeing relationships deepening between families and among the children.
- Regular sharing of highlights from our weeks.
- Food and fellowship.
- Cross-generational engagement.
- Meeting up with others and getting to know them better in a more informal setting.
- we encompass a group that is about 30 members

What have been the challenges this year?

- Keeping 15 kids aged 2 to 14 learning and engaged.
- We have continued to be a large group this year. The nature of families means that we fluctuate in numbers often due to kids being sick and different family commitments. But we continue to hold a solid core week to week.

How has your ministry lived into our values this year?

- We have as a house church been working hard to go deeper and be more disciplined in our prayer life. Our discussions are often focused on how we model that for our kids.
- Each time we gathered we made a point of giving each family a chance to share highlights and key milestones of our lives. This provided an opportunity for us to grow as an authentic community and challenge ourselves and encourage each other to live missionally.

How has your group demonstrated discipleship this year?

- We felt it was important to make space for adults to engage with the message from the sermon. This was supported by having a separate kids activity to allow time and space for discussion and application of the message to our lives as followers of Jesus.
- Each time we met, the kids would report back and provide an overview of the key message they learnt through their time together. This supports parents to be able to continue discipling their kids throughout the week.

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

- We see the families house church as having a specific role to play in discipling people and in growing missionaries. In particular through:
- Seeing families sharing their faith with other families in their neighbourhood and relational networks: We want to see All Saints
- families being encouraged each time we meet by stories of how they are seeing God moving amongst their relationships and the bold faithfulness of families as they actively follow Gods lead.
- Seeing the number of families house churches grow: We are aware that alongside other House Churches we are getting too large and need to multiply. Our aim alongside others is to do this shortly.
- We are deeply passionate as a House Church about how we go about our spiritual formation as adults and for our kids, our goal for 2026 is to work hard at how we make this happen.

Women's House Church

Submitted by: Cassandra Mesa

Ministry Area: Women's Ministry / Church Planting

The new women's house church was designed to create a welcoming, spiritually enriching space for women of all ages and life stages. This ministry was birthed out of a desire from conversations, discussion, and prayers to create a safe and sacred space for women to explore Scripture together, build intercultural relationships rooted in faith and mutual encouragement. Our women need to be equipped to live out their faith with courage, compassion, and purpose to do the work of Christ. We aim to build a rhythm of rest, reflection, and renewal in a supportive and encouraging way, while prayerfully interceding for our church, local community, and diocese.

Meeting Details

Meeting Frequency: Fortnightly on Saturdays at 3:00 PM

Location: The Gathering Space at All Saints

Average Attendance: 10–15 women

Our team

The house church is led by a passionate and prayerful team of women:

- Corinna
- Lucia
- Shanray

Together, they provide spiritual leadership, hospitality, and pastoral care for the group.

What we do in our meetings:

Each session includes:

- Warm welcome and shared refreshments
- Bible study focused on a woman in Scripture
- Group discussion and prayer
- Intentional intercession for our church, community, and diocese
- Time for personal sharing and encouragement

At our most recent gathering, we explored the story of Ruth—a powerful example of loyalty, resilience, and obedience. Through discussion and reflection, we considered how Ruth's faithfulness in the face of uncertainty speaks to our own journeys. Many women shared how her story resonated with their personal experiences, and we ended the session with a time of prayer and encouragement.

Some women face scheduling conflicts—exploring ways to stay connected between sessions. Interest is growing, and we may need to consider space or group expansion in the future. We are discerning how to support women with young children who may need childcare options.

Looking ahead, we plan to continue exploring the lives of biblical women such as Esther, Deborah, Mary Magdalene, and others. We also hope to develop a simple resource or reflection guide for women to use between gatherings, and to identify and support emerging leaders within the group. A women's retreat or day of reflection is also being prayerfully considered for early 2026.

We are especially encouraged by the group's heart for intercession and the way women are lifting up our wider church family in prayer. This house church is already becoming a place of deep connection, spiritual nourishment, and transformation. We are grateful for God's presence and guidance as we continue to grow together in faith and sisterhood.

Bible Studies

Young Adults

Led by Tony Hill and Sharon Hill-Smith

We (Sharon and Tony) began hosting this extraordinary group of people in July 2023. The Group meets every second Thursday for a meal, bible study and prayer. Attendance ranges from 7-15. Some group members attend All Saints, some other churches and some don't attend churches. The experience has once again been a privilege and a highlight of our year.

Highlights and values

A diverse group with diverse insights. A safe place to air ideas. Dinner conversations are wide ranging and often entertaining. The Group continues to grow and there continues to be room at the table...cosy sometimes.

Discipleship

This year we've been thinking about some key tenets of faith, including looking at material from Holy Trinity Brompton on the Gospel of John, and the Diocesan interviews relating to the Middle East. Lent studies based on Bishop Anne van Gend's *Restoring the Story: The Good News of Atonement* led to in-depth discussions as we explored Good News intersecting with real life. In bible study and prayer we're leaning into authenticity and application. We share what God is doing and share in asking God to meet us. The Group is tolerant of 8-minute videos that prove not to be.

Looking ahead

This is a remarkable group of committed young people living out the gospel in a time of extraordinary challenge for the world and the church. The plan is to continue to meet and grow together, to be a place of authentic community, and develop our practical application and expression of the gospel where God places us.

Sharon Hill-Smith

Tony Hill

October 2025

Youth Group Bible Study

Led by Adam de Jong and Rebekah Butterfield

Bible study is good. It's a real privilege to sit with young people who have really big bible questions, and whose insights challenge us all. Although it's only started running this last term, we've set a strong culture of asking good questions and acknowledging the limits of our own understanding. It's a joy to participate in a program that demonstrates showing up and engaging with the bible is enough for our young people (even without all the bells and whistles). At its core we show up at church, Adam usually makes a hot drink, and we read the Bible. We've been working our way through the later chapters of Genesis, looking at the story of Joseph. Specifically some highlights are how God was faithful to Joseph and worked through the messiness of human relationships. Reassuring us that God will be faithful, even when the future looks daunting. We look forward to considering how this group may grow, adapt, and hopefully continue as we look to 2026. Please keep us in your prayers, we're thankful for a life giving opportunity to serve, and we pray for God to continue to work in all the lives of our young people.

Thursday

Led by Corinna

We didn't meet this year because of conflicting schedules. But it's still something I'd like to bring back, using the Bible Project website. Perhaps in 2026?

Ministries

Intermediate Youth Group

Led by Micah Greenfield

Please give some highlights from your ministry this year:

The intermediate youth group has seen heaps of growth and participation this year, with some notable events being our family picnic at the start of the year, intermediate camp in term three, a handful of movie nights, supermarket trips, and chaotic games, and we are looking forward to our graduation at the end of term.

What have been the challenges this year?

We have faced a few small bumps in the road this year with our Ministry, particularly around the navigation of leadership and delegation amongst a young and less experienced team. One big issue that we have dealt with recently is a shortage of leaders, as our team is relatively small, and if even one person is sick or away, it impacts the whole team.

How has your ministry lived into our values this year?

Our youth group kaupapa is heavily centred around the church values. Particularly around authentic community and mutual respect for both adults and for the young people. We believe that the young people make the culture of the church, so we are very intentional about showing the young people digestible versions of Jesus' teachings and how we can put that into our daily lives. We have seen the young people grow immensely this year in their personal faith and their understandings of faith as well as bringing their friends along to youth group and ministering the Lord's teachings to their friends outside of youth group.

Where have you seen God/The Spirit at work in your group this year?

We have seen the spirit work through these kids and how they have grown this year beyond their faith in God as a concept and into their faith as a personal relationship with God. It has been an immense privilege to see how the kids' answers in small groups have gone from the "right" answers, to answers that actually reflect their personal experience and beliefs. Furthermore, we have seen relationships grow between young people who were not close or even not particularly fond of each other at the start of the year, into friendships that we hope may last a lifetime.

How has your group demonstrated discipleship this year?

Our leadership team has been working with young people individually on the sidelines to build connections and walk alongside our young people as mentors. Through this one on one relationship, we have seen young people open up and share about their lives and their struggles, not just with faith but with life in general. I have also seen the volunteers themselves grow in immense ways. Through termly catch ups with each of the volunteers, I have seen their confidence and faith face many challenges, and it has been a privilege to journey with them through those moments.

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

Seeing as we already have a super solid group of young people with great faith, I would really like to see more personal discipleship next year and intentional relationships with young people. We also have a lot of great young leaders who have amazing potential to carry on the legacy of the youth group for a very long time, and I would like to see the utmost support around them next year as they step into being adults and carrying on our youth group.

Senior Youth Group

Led by Anaiwan Ojala

Please give some highlights from your ministry this year:

There have been so many highlights for Senior Youth this year, but a few particularly stand out. The first was our Easter Retreat held at El Rancho, our first camp of the year. We took 11 youth to the camp and had such an incredible time. There were late nights spent discussing the challenges of life and faith, plenty of games, and a trip down to the beach.

Another major highlight was our refugee housing project. We were blessed to partner with the Red Cross to help set up a home for refugees arriving in Wellington. Watching an empty house transform into a welcoming home for those who came with nothing was both satisfying and fulfilling for us as leaders and for our young people. Seeing how generously our parish donated also showed our youth what a powerful force for good our community can be.

The last highlight I want to mention is our term break youth hangouts. During the school holidays, when youth was on pause, our leaders and youth meet at the badminton hall for some games of badminton followed by fish and chips together. It's been fantastic and life-giving to see the young people outside their usual environment, connecting and having fun in a more relaxed setting

What have been the challenges this year?

the main challenge we faced this year was inexperience. We started the year with a very young team and not much individual youth leading experience. Over time, we slowly built up our skills and confidence to overcome this.

A big part of this challenge was also the changeover of the Youth Pastor role. Both myself and Micah Greenfield, who runs the Junior program, began the year with little experience in youth ministry. However, as the year has gone on, we've learned a great deal and grown more capable in our roles.

How has your ministry lived into our values this year?

Our content nights have helped us to be Jesus-centred, giving us the opportunity to discuss and learn from Jesus and His teachings.

We've also focused on building an authentic community. Our leaders have made huge efforts, particularly Cara Vermaak, to create spaces outside of youth group where mentoring can happen and our young people can form genuine, supportive relationships to lean on.

Lastly, through missional living, we've taken steps to serve beyond our own group. Events like helping out at the Light Party and setting up refugee housing have given us opportunities to go out into the world and make it a better place.

Where have you seen God/The Spirit at work in your group this year?

The main way we have seen the Spirit at work in our young people is through their character growth and growth in faith. Most of our youth are in Years 9 and 10, and many are still grappling with what it means to live in today's world, while also learning what it means to live as Christians.

Through the content we've delivered and the discussions we've had, we've seen incredible growth, not only in who they are as people but also in their faith. The joy and compassion our young people show has clearly been guided and shaped by the Spirit.

How has your group demonstrated discipleship this year?

Through our term holiday catch-ups, we've met together to play sports, share meals, and enjoy time as a group. Through our refugee housing project, we've lived out our faith missionally. At camps, we've played, chatted, and laughed together.

All of these moments are done in discipleship with one another—constantly building on our relationships and growing together in faith and community.

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

Our goals for next year are to help our young people gain an even greater understanding of their role in the world as followers of Christ. We want them to grow in confidence as they live out their faith in everyday life.

We also aim to be more active in the community, finding new ways to serve and make the world a better place.

Lastly, we hope to see our youth space grow—to welcome more young people, see them get excited about Jesus, and encourage them to share that love with their friends.

Youth Leaders Discipleship

Led by Jessica Johnson

Please give some highlights from your ministry this year:

A highlight for Alex and I has been journeying with our youth leaders as we spent a term digging deeper into understanding and practicing prayer. It was so encouraging to see our youth leaders excited about leaning into growing in their personal prayer lives and then taking those skills directly into their youth work practice. Another highlight for us has been the informal fortnightly meals we share together as we get to have fun and grow our relationships with each other outside of our weekly content meetings.

What have been the challenges this year?

We found that at the start of the year we weren't prioritising having fun as a team which was having a negative impact on the team dynamics so we introduced a fortnightly casual dinner where we could just hang out and have fun. We have seen so much goodness come from this shift through our relationships growing deeper. It has been a strong reminder for us on the importance of fun being such a central part of discipleship.

How has your ministry lived into our values this year?

This year I think we have particularly tried to go deeper in our journey with Jesus as we recognise this as the centre of all that we do. In both our Sunday team gatherings and one-on-one mentoring, we have been striving to support our youth leaders to grow in their relationship with Jesus, understanding of the bible and living out their faith in a practical way.

Where have you seen God/The Spirit at work in your group this year?

We have seen so much of God's goodness this year as we have learnt to journey as a team together. One area where I feel like we have seen God move has been in the way that God really showed up during our prayer series in term 3. During this time we did a lot of prayer exercises which were definitely pushing us out of our comfort zones as we trusted God to show up. Each of our leaders will have their own stories to share about God showing up in this space but overall we really saw God grow our leaders in the way they connected and heard from God. It was so encouraging for us to see!

How has your group demonstrated discipleship this year?

Our hope this year has been that by pouring into our youth leaders in their faith, youth work and personal journeys, they would be filled up to pour out to our young people. We have tried to be intentional in using discipleship models such as the D square to support our leaders to take their own learnings and then model the same discipleship with young people.

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

Our hope for next year is that our youth leaders would continue to be poured into in their discipleship journeys and that that in turn will support them in discipling young people.

Small Saints

Diana Minnee

Please give some highlights from your ministry this year:

This year we had Martha Meister taking a leadership role in the space for 6 months. She set us up with a new curriculum, provided leadership for Small Saints and left us more able to continue when she left.

What have been the challenges this year?

Since Martha has left life events and family illness have happened however we have been able to flex and cover for each other.

How has your ministry lived into our values this year?

The programme we are using is currently in the old testament but all the stories point to Jesus

Where have you seen God/The Spirit at work in your group this year?

The group feels cohesive and supportive with everyone doing what they can to help cover when it is needed at relatively short notice. There is a level of confidence in leading the group is spread among a few people now. This gives the ministry strength and resilience

How has your group demonstrated discipleship this year?

Martha has provided leadership and encouraged cohesion as a group and we have all developed our ability to facilitate faith discussions with the children

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

We need to meet as a team before the year has finished to organise a plan for next year

Alpha Missional Community

Gerald Minnee

Please give some highlights from your ministry this year:

Building a team committed to being and making disciples

Running 2 Alpha courses, one online and one mixed in-person and online.

Experimenting with other ways of connecting with people of peace - identifying possible future guests for Alpha

What have been the challenges this year?

Getting enough guests to make Alpha vibrant, spark faith discussions.

Finding suitable times for hosts, helpers and guests. Doing Alpha requires a big commitment.

Needing to develop post Alpha rhythms.

How has your ministry lived into our values this year?

Being missionally focused, and authentic as we engage with guests.

Where have you seen God/The Spirit at work in your group this year?

All of guests seem to have experienced big shifts in their walk with God.

The Holy Spirit day was deeply impactful.

One guest has volunteered to be a helper for the next course.

How has your group demonstrated discipleship this year?

We did the Alpha host and helper training.

Before launching alpha courses, we had regular meals, praying and sharing together, with a view to encouraging each other and identifying people we could invite.

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

To deliver another Alpha in 2026, possibly in tandem with St Thomas's.

To maintain regular contact with our 2025 guests and other contacts - offering other discipleship support.

The alignment with parish mission action plan seems obvious.

Choir

With the departure of Emily Spence and with no one person able to take over her role, a number of the choir formed a management team to carry on its effective running. John Ridley took on the role of musical leader, ably supported by Eric Verner as hymn selector. The number of hymns in our repertoire was rationalised to be practicable, as a trial period of supporting the 9 am service three times a month was initiated.

It was also decided that the choir would contribute and lead the music for Easter, and an open invitation was given to others to join the choir for the Easter service. There was an enthusiastic response, which certainly swelled numbers, but also made running practices to accommodate all abilities, a lot of hard work which Ian Flaws undertook. After Easter, it was decided that supporting three 9 am services a month was too much and not sustainable, especially with the added task of supporting newcomers.

Instead, it nominated the second Sunday of the month as the "official" choir-supported 9 am service, with the other weeks supported by choir members as and when they were available and would normally attend. In the middle of the year, Ian stepped back from choir leadership due to study pressures, and Nina and Adrian S. took on the role of overall choir leaders/organisers.

The link with Te Hopai was re-established through Sheryl Dean once the medical all-clear was given for groups to visit, as bouts of COVID and the flu had necessitated no visitors and isolation. This is a wonderful opportunity for outreach and is very much enjoyed by the residents and the choir.

The choir is now busy preparing for the Christmas nine lessons and carols service in early December, led again by Emily Spence and boosted by singers from the Peninsula parish.

HIGHLIGHTS

The warmth of collegiality and positive community within the choir, and supporting each other

Ian's leadership of the music preparation for the Easter service

Establishing a rhythm of reflection at the start of every practice using the Lectio resource

Continuing to have a positive presence at the 9 am Sunday service, especially in singing during communion

Contributing music at Betty Gurney's funeral.

John Ridley's and Eric Verner's musical leadership

CHALLENGES

Managing and supporting new people joining the choir

The absence of a strong soprano for the majority of the year

Small numbers. But we have learned to adjust as needed and still have continued to make a positive contribution to the 9 am service.

VALUES

To support and enhance the 9 am services with confident singing

To choose music to fit in with the week's theme, where possible

To add to communion with a suitable song choice

To be a group that supports and ministers to each other with the core value of being Christian.

MOVING FORWARD

Continuing full choir support at the 9 am service every second Sunday of the month

Continuing to support the monthly Te Hopai service

Continue to provide music for the two main seasons of the church year: Christmas and Easter.

Prayer Chain

Co-ordinated by Sheryl Dean

Please give some highlights from your ministry this year:

Seeing God at work in peoples' lives as they request and receive prayer
Repeat requests from those who have been encouraged and/or had prayers answered
Receiving feedback when prayers are answered specifically
The consistent willingness and commitment to pray from a dedicated number of people

What have been the challenges this year?

There are no challenges in this ministry and it continues to be a joy and a privilege to pray for others

How has your ministry lived into our values this year?

The ministry is at the centre of our value of providing and encouraging prayer via the website and email, and being available to the wider community

Where have you seen God/The Spirit at work in your group this year?

There have been many instances of specific answers to prayer, but as the ministry is completely confidential I won't give any details. Suffice to say, God is at work!

How has your group demonstrated discipleship this year?

The ministry provides opportunities for people to offer prayer support to friends, family and colleagues who don't know Jesus and for them to see God at work

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

To continue to offer prayer to both believers and non-believers and to see first-hand that God is working in peoples' lives

6:30am Prayer

Led by Rev Guy Benton

This is a space that meets collectively at 6:30am Mon-Friday to pray. Its open to anyone and is led by someone using a powerpoint with liturgical prayers. During the liturgy there is space for us all to pray for others around us.

We hold these prayers on Zoom, and there is on average 4-6 people who are praying. One of the beautiful things about this group is that you know regardless that there is always going to be someone there holding the space.

Its a constant rhythm of pray each day where we bring ourselves before God and make room for him to work. One of the toughest things I find in life is getting up for something when its just me. But when you know that there is a group of others and you aren't just getting up for yourself but for others its powerful!

There is a vast array of things that people pray for and some days it feels like I turn up and my friends are lowering me down through the roof before Jesus and other days i turn up and I feel like im lowering my friend down! But we are continuing to put ourselves before God in prayer.

These will continue in 2026 as we continue to create spaces of prayer in our community. As a reminder this is something that is open to anyone. Prayers are around 15-20mins. Come when you can.

A beautiful story from this year, as I travelled to India and back having been away for 2 weeks, and then taking a week to recover from jetlag and sick kids, I finally found my way back to 6:30 prayers, the first day I got back in it was just me, I thought "ok people have dropped off, no worries we will rebuild again." Only for me to turn up the next day and everyone was there. We all celebrated what a joy it was to pray together and that they had been faithfully turning up to pray together while I was away. I felt such joy for praying with my friends.

10am Prayer (on Zoom)

Led by Corinna Lines

Please give some highlights from your ministry this year:

After leading most days (Mon to Sat) for 4 years, my work commitments increased but the group took on the role of sharing leading the prayers. Four of us meet regularly, three from All Sts. 10am Morning Prayer started on the first day of lockdown in March 2020, as a way to connect people. I am surprised but delighted that it is still going after 5.5 years, even though the people in it change.

What have been the challenges this year?

Competing priorities making it harder for people to attend. When I have to go into work instead, I've started listening to the Lectionary readings on the bus. It's good to find creative solutions.

How has your ministry lived into our values this year?

Our time together is Jesus-centred. We use the NZPB but dip into other sections to make the most of the treasure sprinkled through the prayerbook. Our intercession prayers are for the world, the church, our nation, and our own needs.

Where have you seen God/The Spirit at work in your group this year?

During our preaching series on prayer, I talked to the group about our prayer time, which in the NZPB is called 'Prayers of Thanksgiving and Intercession'. I challenged them that we did much more interceding than giving thanks, and asked if we could adjust the balance, so that we thank God for all he has done before we ask for his help. People have responded sincerely to this. It is half an hour of focus, when God touches our hearts and we all value it.

How has your group demonstrated discipleship this year?

I asked them what they'd like me to say:

'It is the best part of the day'

'Wonderful support'
'The group is a blessing'
'The day goes so much better when you start with God'

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

This is a rhythm that doesn't really have goals. But the faithfulness it demands is strengthening and deepening our faith. The daily readings (psalm, OT, NT) also build our faith and make us ponder and discuss how Scripture applies in our lives. As our faith is strengthened, our confidence to share it grows.

Missions

Parish Council now holds the missions money distribution that was previously held by a committee. Each year there is a determination of that 10% of our donations must be spent on mission outside of ourselves. We had \$3,800 left over from last years and then 10% of the estimated amount of donations (\$20,000) to spend. \$10,000 is always given to AMB and then we have a long-standing understanding with Wycliffe to give to the Flaws. Beyond that it was then determined by Parish Council.

This year was given to the following people and organisations:

- | | |
|-------------------------------------|-----------------|
| • Anglican Missions Board – General | \$7,500 |
| • Wycliffe – Flaws | \$ 3,375 |
| • NZCMS - Hogans | \$ 1,333 |
| • Total paid | \$12,208 |

Te Hopai

Held by Sheryl Dean

Please give some highlights from your ministry this year:

- Consistent numbers, with staff making a concerted effort to allow a service when parts of the home are closed due to illness
- The addition of Jenny Barns to the team, joining me, Richard and Michele
- Some members of our choir now regularly attend and this adds a welcome boost to the singing and to the enjoyment of the residents
- More frequent staff requests to visit residents to offer pastoral care and prayer, and regular visits to the dementia unit

What have been the challenges this year?

No real challenges as the staff are so accommodating and welcoming. One or two more people involved would be helpful in providing back-up, assisting residents during the service and providing variety

How has your ministry lived into our values this year?

The focus is very much on sharing the gospel message and ensuring that people at the end stage of their lives have every opportunity to know Jesus and his love

Where have you seen God/The Spirit at work in your group this year?

There have been opportunities to pray for residents and see God give them peace, and several 'divine appointments' when visits have coincided with specific needs

How has your group demonstrated discipleship this year?

By offering prayer, friendship and encouragement to staff and residents

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

To increase the team number

To continue to develop relationships with staff and residents so that they will call on us for pastoral support

To update the song book

Mainly Music

Led by Heather Miller

This year our team has consisted of Guy Benton, Heather Miller, John Little, Warren Horne, Michele Miller, Fernah Peacey, Diane Windsor, Brenda Gordon, Julie Little and the awesome kitchen team of Henrieta Koia, Sue Mihaere, Pauline Allan and Kian Verner. Not everyone is here every week but it's great to have some flexibility.

Highlights always include seeing families connect and go on playdates together. Perhaps the biggest highlight was one family choosing to have their two children baptised.

There has been a reduction in the number of families attending. Mostly caused by families heading overseas or kids going to school. We haven't been as proactive on the advertising and emailing, which does seem to help.

We have introduced a prayer teapot where people can write a prayer request on a slip of paper, and the team will pray for them for the week. Apologies if you have been looking for the small old, battered teapot in the church kitchen!

We have gathered fortnightly as a team to use discovery bible study and get to know each other better. This is our way of being part of a formation of discipleship and deepening our life in scripture together.

We gather for prayer before each session and more of the team are praying out loud.

Some of the team are getting braver and there have been some deeper conversations. For example, a lovely conversation starter of what is your spiritual history?

We are taking opportunities to pray with parents if the opportunity arises.

We are continuing to learn each other's roles on the Friday morning, so it is easier if someone is away. We have begun giving children's bibles to the children that turn five and head to school. One parent reported that their boy kept asking everyone who came to their house to read him a story.

Goals:

We continue to ask you to pray for more families to attend, for opportunities to deepen connections.

There are some ideas being placed before God to see how we can maintain connections with these families as children head to school.

Rita Angus

Cassandra Mesa

This Ministry Area: Pastoral Care / Community Outreach

Once a month, I have the privilege of leading a service for the residents at Rita Angus. During these gatherings, I bring communion and read the Scripture portions for the day. We engage in meaningful discussions around the passages, sharing insights and reflections together.

The interactions with the residents are deeply enriching. Through the stories they share, I learn so much about their lives, faith journeys, and perspectives. It is a sacred time of mutual encouragement and spiritual connection.

Recently, I was invited to perform a floor blessing at Rita Angus. This was a special moment that reflects the growing trust and connection we have established with the community. It is encouraging to see that we are being proactively approached and welcomed into opportunities to serve and minister in wider outreach.

All Saints is truly blessed to have so many faithful residents from Rita Angus attending our church and worshipping with us. Their presence enriches our congregation and reminds us of the importance of inclusive and compassionate ministry.

Cradle Roll

Margaret Jones

What are your goals for the coming year and how do they align with our Parish Mission Action Plan?

I would like the Parish Mission Action Plan to look into this and see what else can be done to move forward as I need to buy more cards & stamps (this is my contribution to the Church).

All the baptized now live outside of the Parish and 3 are a Church going family.

But they will continue to receive cards until their 5th anniversary of their baptism