

Parish Warden Expectations



“Anyone who wants to be first must be the very last, and the servant of all.” - Mark 9:35

Parish of Hataitai-Kilbirnie Values:

These values are aspirational and Parish Council are the leaders of this - they must model and embody these values as one of our parish leaders.

Jesus Centred:

- We aim to awaken people to Jesus, live by his message, and equip each other to live faith in real life.

Missional Living:

- We share our lives with others in an intentional, costly, and accessible way.

Authentic Community:

- We generously offer grace, hospitality, and belonging to one another as the body of Christ.

Model of Team Ministry:

This model is based off the book: *The Five Dysfunctions of a Team* by Patrick Lencioni (2002). As Parish Council we want to work by this standard - we must have trust, conflict, commitment, accountability and be focussed on the team's results.

Overcoming The Five Dysfunctions of a Team

Qualities of High Performing and Dysfunctional Teams

High Performing Teams

Dysfunctional Teams



The Calling of a Warden:

There is a clear calling as a member of Parish Council according to the Diocesan Canons (which refer to it as 'Vestry'). This calling is formed in conjunction with the values and functions of a team as described above.

- A. The primary calling of the Vestry is to —
 - a. have as the foundation of its work that Vestry be a community of disciples in which the will of God may be discerned through its corporate prayer, reading of Scripture, reflection and fellowship; and

- b. promote the worship of Almighty God; and
 - c. provide all things necessary for the ordering of public worship; and
 - d. discern, articulate and be committed to the mission and vision of the Parish and to membership of the diocesan family; and
 - e. foster the spiritual growth and wellbeing of the parishioners; and
 - f. lead Parish congregational change where this is appropriate; and
 - g. observe best practice in its governance of the Parish.
- B. Governance of the Parish is exemplified by, for example —
- a. working cooperatively with the Minister and with others to whom tasks are delegated; and
 - b. taking responsibility for the financial administration of the Parish and the overall stewardship and good management of Parish property.
- C. Subsections A and B do not limit the responsibility of the Minister, under the authority of the Bishop, for worship in the Parish or for the pastoral care, Christian education, and spiritual wellbeing of Parishioners.
- D. Members of the Vestry are expected to—
- a. model high standards of behaviour in their work together, including appropriate means for regular communication with Parishioners; and
 - b. maintain a high level of confidentiality and loyalty; and
 - c. be agents of reconciliation in the congregation; and
 - d. provide opportunities for all groups in the Parish to express their views to the Vestry

Plus the following additions:

- A. As members of Vestry, the Churchwardens have the primary duties set out above, and in addition, the Churchwardens are—
- a. the principal lay leaders of the Parish;
 - b. the spokespersons for the Vestry to the Parishioners;
 - c. the spokespersons for the Parishioners in all matters except those for which the lay representatives on Synod or the Parish nominators are responsible;
 - d. responsible for ensuring that the decisions of Vestry are carried out;
 - e. to be signatories to all contracts and deeds executed in the name of the Vestry;
 - f. responsible for the wellbeing of the Minister and staff of the Parish;
 - g. responsible for being aware of the provisions of this Canon.
- B. The Churchwardens are responsible for—
- a. the operation of the Parish if—
 - i. the Minister is ill or otherwise incapacitated; or
 - ii. the Minister is absent from the Parish; or
 - iii. there is no Minister; and
 - b. enabling the Minister and staff each to take their annual leave in accordance with Section 41; and
 - c. informing the Bishop if the Minister is prevented from fulfilling Parish duties, including officiating at the Sunday services, for any reason other than the Minister's leave provided for in Section 41.

The Practical Expectations of a Warden:

- Committing to prayer, fasting and giving to the parish.
- Committing to discerning the culture in relation to the vision of the parish.

- Upholding the principles of Sacred Spaces, Safe People: Understanding the key principles and upholding those standards in everything we participate in.
- Committing to being involved, and promoting the house churches of the parish.
- Committing to promoting and engaging people with the strategies of the parish.
- Committing to attending monthly meetings, doing preparation and reading before coming to the Parish Council meeting.
- Committing to attending and promoting Diocesan events: namely the two training days for Wellington, Ministry Family Camp and the Diocesan Ordination and Thanksgiving.
- Committing to a yearly Parish Council and Staff retreat.
- Fortnightly meeting with the Co-Vicar team.
- Able to be contacted outside of meetings to engage on material for the parish.