



# Parish Council Member Expectations

**“Anyone who wants to be first must be the very last, and the servant of all.” - Mark 9:35**

### Parish of Hataitai-Kilbirnie Values:

These values are aspirational and Parish Council are the leaders in this - they must model and embody these values as one of our parish leaders.

#### Jesus Centred:

- We aim to awaken people to Jesus, live by his message, and equip each other to live faith in real life.

#### Missional Living:

- We share our lives with others in an intentional, costly, and accessible way.

#### Authentic Community:

- We generously offer grace, hospitality, and belonging to one another as the body of Christ.

### Model of Team Ministry:

This model is based off the book: *The Five Dysfunctions of a Team* by Patrick Lencioni (2002). As Parish Council we want to work by this standard - we must have trust, conflict, commitment, accountability and be focussed on the team’s results.

## Overcoming The Five Dysfunctions of a Team

Qualities of High Performing and Dysfunctional Teams

High Performing Teams

Dysfunctional Teams



### The Calling of Parish Council:

There is a clear calling as a member of Parish Council according to the Diocesan Canons (which refer to it as ‘Vestry’). This calling is formed in conjunction with the values and functions of a team as described above.

- A. The primary calling of the Vestry is to—

- a. have as the foundation of its work that Vestry be a community of disciples in which the will of God may be discerned through its corporate prayer, reading of Scripture, reflection and fellowship; and
  - b. promote the worship of Almighty God; and
  - c. provide all things necessary for the ordering of public worship; and
  - d. discern, articulate and be committed to the mission and vision of the Parish and to membership of the diocesan family; and
  - e. foster the spiritual growth and wellbeing of the parishioners; and
  - f. lead Parish congregational change where this is appropriate; and
  - g. observe best practice in its governance of the Parish.
- B. Governance of the Parish is exemplified by, for example —
- a. working cooperatively with the Minister and with others to whom tasks are delegated; and
  - b. taking responsibility for the financial administration of the Parish and the overall stewardship and good management of Parish property.
- C. Subsections A and B do not limit the responsibility of the Minister, under the authority of the Bishop, for worship in the Parish or for the pastoral care, Christian education, and spiritual wellbeing of Parishioners.
- D. Members of the Vestry are expected to—
- a. model high standards of behaviour in their work together, including appropriate means for regular communication with Parishioners; and
  - b. maintain a high level of confidentiality and loyalty; and
  - c. be agents of reconciliation in the congregation; and
  - d. provide opportunities for all groups in the Parish to express their views to the Vestry

### **The Practical Expectations of Parish Council:**

- Committing to prayer, fasting and giving to the parish.
- Committing to discerning the culture in relation to the vision of the parish.
- Upholding the principles of Sacred Spaces, Safe People: Understanding the key principles and upholding those standards in everything we participate in.
- Committing to being involved, and promoting the house churches of the parish.
- Committing to promoting and engaging people with the strategies of the parish.
- Committing to attending monthly meetings, doing preparation and reading before coming to the Parish Council meeting.
- Committing to attending and promoting Diocesan events: namely the two training days for Wellington, Ministry Family Camp and the Diocesan Ordination and Thanksgiving.
- Committing to a yearly Parish and Staff retreat.

### **Additional for a Synod Representative:**

- Committing to attending pre-synod meetings.
- Committing to attending synod meetings.
- Committing to feeding back to Parish Council and the Parish about relevant details from Synod.